Congratulations to our pediatric resident graduates: back row - Dr. Sarah Waite, Dr. Musab Al-Yahia, Dr. Peter Mangubat, Dr. Rohini Singh, and Dr. Nam Nguyen; front row - Dr. Aneidra Leysath, Dr. Sneha Taylor and Dr. Courtney Shipon.

Obstetrics & Gynecology Graduation Day

Congratulations to graduates Dr. Lisa Bean, Dr. Raina Ferenchick and Dr. Barbrette Baldwin.

Program Director Dr. Julie DeCesare presenting Dr. Lisa Bean with a special resident award in Minimally Invasive Gynecology.
We thoroughly enjoyed having Julia Comer and Loren Farley in the first session and Louis Gerena in the second session of the FSU College of Medicine Summer Clinical Practicum. These students gave us some very positive feedback on their experience. During each session we hosted two social events at the homes of Drs. Christy Cavanagh and Gary Goforth that were also attended by the students doing their Summer Clinical Practicum at the Immokalee Health Education Site. We are also enjoying having fourth year students Lorenzo Hernandez and Kevin Carnevale, our first students participating in the Advanced Family Medicine Clerkship. They are having a great experience in our program, and they cite the ability to work with several faculty members, obtaining experience in inpatient and outpatient settings at the Family Medicine Center and Lee Memory Center, and the opportunity for one-on-one teaching as positive attributes. These students represent the future of our residency program, so we are excited to have the opportunity to host them as we build it.

We were very pleased to hear that our program was fully accredited by the Accreditation Council for Graduate Medical Education for the maximum interval of three years after the Review Committee for Family Medicine met in May 2013. Our expanded Family Medicine Center is now under construction and will be completed by April 2014. The residency practice has grown rapidly since the initial Family Medicine Center opened on July 16, 2012, and we now have an operational inpatient medicine and OB service for the residency program. Dr. Gary Goforth, Founding Program Director, and the faculty are excited about recruiting six residents to serve in the inaugural class beginning in July 2014 and expect to fill many positions in the PGY-2 class. The ultimate goal of the program is to reduce the shortage of primary care physicians created by a more than 40 percent growth in Lee County between 2000 and 2010. History has taught us that more than half of the physicians trained in a residency program tend to stay in the same area where they trained. Our new residency program is off to a great start!
As we approach our first anniversary as an up-and-running program, joining TMH’s well-established Family Medicine Residency Program, we celebrate our triumphs and work on our goals. We started the program with 10 interns (eight categorical and two preliminary) and five second-year residents.

**Triumphs:**

- **Ward Team**
  
  We started our inpatient ward service last year and have covered the service for the entire year. In addition we have started a critical care service. Our goal is to expand to two ward teams (Garnet & Gold Teams) starting this July and structure the critical care rotation to be staffed by an intern and resident each block.

- **Scholarly Activity**
  
  Two of our residents participated in the Florida ACP Resident Poster competition this year. Vinay Wayal, MD and Neelima Ravi, MD, both presented posters this fall with Dr. Shashaty cheering them on.

- **The Match**
  
  Our first participation in the match was a success. We reviewed over 1,500 electronic applications and interviewed over 100. We filled all of our eight categorical positions in the match. We had two preliminary positions, one of which was filled in the supplemental match.
  
  Our entering class represents two U.S. medical schools – both of our preliminary residents are from the FSU College of Medicine. We also have one Osteopathic graduate, two from St. George, three from Ross and one from the American University of Antigua.

- **Continuity Clinic**
  
  We started our continuity clinic on Sept. 11. We have slowly been building our patient base. In addition, we are participating in a mammogram study pursuant to a grant.

**Goals:**

- **Expanding our ambulatory electives**
  
  We have been working to expand our available ambulatory electives. We have added Rheumatology, Dermatology, and Radiology electives and we are working to add an Orthopedic and ENT ambulatory elective.

- **Marketing our Continuity Clinic**
  
  We are working with TMH and the College of Medicine to develop a comprehensive marketing strategy for our continuity clinic to increase patient population while focusing on the demographics and the resources we have available.

- **Expanding our full-time faculty**
  
  We have been actively recruiting for two full-time faculty positions to assist us in the continuity clinic and with the ward coverage. We hope to have good news soon!
  
  We are off to a great start and look forward to the opportunities and challenges offered by the upcoming academic year.
As we come to the close of another academic year for the residency programs, I want to wish all of our graduating residents the best in the next phase of their careers, whether that means additional fellowship training or making the transition to private practice. We know that they will serve their communities well and be great representatives of our FSU College of Medicine programs. We are in the process of welcoming and orienting our new group of residents that begin training in July. We are excited to have them on board and look forward to working with them throughout their training.

The last six months have been busy for our GME programs and staff. Faculty and residents from the FSU College of Medicine residency programs participated in the College of Medicine’s annual research fair in February. A contingent from the main campus also had the opportunity to attend the resident research presentations at Sacred Heart Hospital, as the pediatric and obstetrics-gynecology residents presented their work. Dr. Fogarty served as a judge for this event. The quality of resident faculty research projects improves with each academic year.

Our entire GME office attended the annual education conference of the Accreditation Council for Graduate Medical Education (ACGME) in Orlando Feb. 28-March 3. Several of our residency directors also attended. There was a major focus on the ACGME’s Next Accreditation System and the Clinical Learning Environment Reviews (CLER), which will take place at our clinical partner sites. The CLER focus is to evaluate resident engagement within the hospital system in the areas of patient safety, quality improvement, disparities in health care delivery, and institutional oversight of resident supervision, transitions in care, resident duty hour monitoring and fatigue mitigation. The academic year 2013-2014 will be a major transition in graduate medical education as accreditation standards and processes continue to be revised. In May, I also completed the third and final segment of the AAMC Leadership Development Course, designed to help GME academic leadership and designated institutional officials become more prepared to navigate the every changing landscape of GME.

In May, the GME Office was very pleased to get the news that the FSU College of Medicine Family Medicine Residency Program at Lee Memorial Health System (LMHS) in Fort Myers received initial accreditation for three years. Dr. Goforth and his team at Lee Memorial continue to work on recruiting the best class of interns in the match in 2014. There is a great clinical partnership between the College of Medicine and the administration and staff at LMHS.

The Internal Medicine Program at Tallahassee Memorial HealthCare will complete its first year of training for five PGY-2 residents and 10 PGY-1 residents in July. A subcommittee of the College of Medicine Graduate Medical Education Committee recently conducted an internal review of this program at mid-cycle and found that it has made great progress in its first year of operation. TMH’s support for the program is great.

The College of Medicine officially begins sponsorship of the Procedural Dermatology Fellowship effective July 1, at Dermatology Associates of Tallahassee. The fellowship is directed by Dr. Armand Cognetta.

We recently held our annual spring meeting of all program directors and coordinators at the College of Medicine in Tallahassee and found this to be a productive time to share resources, problem-solve, and strategize for the future. Our program directors appreciated the opportunity to participate again in Dr. Romrell’s anatomy lab for the new first-year students: “Introduction to the First Patient.” Our program coordinators spent time with Connie Donohoe, Program Manager, and Jessee Graham, Program Associate, discussing time management, customer service, and other important topics, as Dr. Mulrooney, Associate...
As Assistant Dean for Graduate Medical Education (GME) and Chief Operating Officer of the College of Medicine’s Faculty Practice Plan, much of my work is behind-the-scenes as I lead a great team of professionals to oversee the operations of our residency programs and other clinical affiliations. That team includes Connie Donohoe, MPH, GME Program Manager; Dawn Snyder, CPA, Chief Financial Officer for the practice plan; David Welling, CPA, Business Analyst for the practice plan; Jessee Graham, GME Program Associate; Heather Smith, Accounting Associate; Carlisha Jenkins, Administrative Assistant; and several other associates and contractors who provide the expertise necessary to keep our service and clinical care partnership operating...well, in a word...operating!

As most readers know, nearly all student, resident, and fellow training, as well as all faculty clinical practice overseen by the College of Medicine, is conducted at affiliated institutions and medical practices not operated by FSU. This naturally creates an invigorating, but also challenging, dynamic tension in operating a program with a distinct FSU identity, while acknowledging and appreciating the unique culture and systems of a distinct clinical organization. Many academic medical centers are, at least to some degree, more vertically integrated than this – meaning that educational, clinical, and financial services are often provided under the same organizational structure. The FSU College of Medicine was established with a primary care mission and under a different paradigm, as it seeks to more effectively link clinical learners as “apprentices” with senior attending physicians already practicing in health systems and private practices. For the most part, we believe this is best accomplished by affiliating with existing community clinical sites rather than creating our own.

Needless to say, this “matrix management” is no mean feat! Every clinical training opportunity that a resident or fellow experiences is made possible because of a complex web of legal affiliations, contracts, billing systems, IT protocols, employment processes, etc., that guide the (hopefully) effective partnership of FSU and clinical sites to create the best environment possible to achieve excellent educational outcomes. The FSU College of Medicine team that I have the privilege of leading, in concert with a peer team at our partner clinical institutions, works with this goal in mind.

As with any goal, there are often obstacles that get in the way. Whether those are IT snafus caused by sometimes competing educational vs. clinical operating systems; or payroll and benefit challenges that arise from a complex mix of employment relationships; or decisions made without remembering to include the perspective of the other partner; or any number of other day-to-day issues, the operations teams behind the GME programs seek to avert the obstacles as much as possible before those obstacles interrupt the clinical environment. I love to hear when that is going well, such as when I recently witnessed Connie Donohoe receiving an award from the pediatric residents in Pensacola for her outstanding customer service. However, I also appreciate knowing when things aren’t going so well, so that we can continuously improve the matrix relationships that govern our clinical training environments. Please do not hesitate to email me with feedback whenever you’d like, at chris.mulrooney@med.fsu.edu.

Best wishes to all our residents, fellows, faculty, and staff on starting a new program year!

Christopher P. Mulrooney, M.P.S., Ph.D., has spent 30-plus years in direct service, administrative, consulting, and executive roles in health care and aging services, from CNA to CEO. His educational background is in gerontology, health services administration, and organizational psychology, and he is on the faculty of the College of Medicine’s Department of Geriatrics.

Internal Medicine Preliminary Residents finish year

We’d like to congratulate Dr. Yong-Zing Zhou and Dr. Cui Yang for successful completion of Graduate Medical Education as a First Year Preliminary Resident in Internal Medicine at Tallahassee Memorial HealthCare from July 2012 to June 2013. We wish them all the best in their chosen specialties.

Congratulations!

We’d like to congratulate Dr. Prerna Satyanarayana for receiving the Resident of the Year Award from the Florida Chapter, Internal Medicine, of the American College of Physicians.
On April 26 our pediatric and obstetrics and gynecology senior residents presented their research projects. All of the residents did an outstanding job. The Best Research Project Award was a tie this year and was presented to Dr. Sneha Taylor, pediatrics, for her presentation 'Proximety of major bodies of water and Kawasaki Disease' - faculty mentor Dr. James Burns, and Dr. Ashley Poe, obstetrics and gynecology, for a research project titled 'Advancing Endometriosis Stage is Associated with a Decline in Anti-Mullerian Hormone Independent of Age and Tobacco' - faculty mentor Dr. Barry Ripps.

Distinguished judges for the evening were Anthony Okafor, PhD, U. of W FL, Gary Cumberland, MD, Sacred Heart, John Fogarty, MD, Dean, FSU College of Medicine, and John Tyson, MD, Assistant Professor, Surgery, FSU

Above, pediatric faculty, Drs. Amy Lee and Ryan Hahn, anxiously await the evening to begin in anticipation that the pediatric residents will perform well. (The table toppers in the background are favorites as door prizes!).

At left, Dr. Dawn Hannah is presenting her research project on Postpartum Contraception Rates in CenteringPregnancy® Versus Traditional Obstetrical Care - mentor Dr. Julie DeCesare.
Kudos:

Dr. Gail Joseph, PGY-2 OB/GYN-Resident was accepted for rotation at the prestigious Rutledge Fellowship in Gyn Oncology at the MD Anderson Cancer Center in Texas. This month long, competitive program is awarded to residents at the PGY-3 level to foster career growth, research and experience in the field of Gyn Oncology.

PEDS Resident Dr. Sneha Taylor had a case report, ‘Use of naloxone for clonidine intoxication in pediatric age group,’ accepted for publication in the American Journal of Therapeutics.

OB-GYN Resident Dr. Natasha Spencer was selected by the Congress District Chair to attend the 2013 American College of Obstetricians and Gynecologists’ Annual Clinical Meeting, OB-GYN Reporter Program.

Family Medicine Associate Program Director Dr. Julia Fashner provided the Capsule Comment, Eye Disease and Women, for the Florida Academy of Family Physicians eBYTES. The Capsule contained many components including Refractive Errors, Age-Related Macular Degeneration, Cataract, Diabetic Retinopathy, and Glaucoma.

Thanks Deb Danforth, MS, ARNP (below right with OB/GYN Resident Lakeema Bruce) for bringing OSCE’s to us!

Patient Quotes

Excerpts from SNIPS

“The FSU resident that is a little, bitty Indian lady was my favorite. She was so caring and easy to talk to. She was like talking to another Mama. She explained everything so clearly. She was just so sweet.”- PEDS (Dr. Neemuchwala!)

A patient’s family member thanks Dr. Broge for calling in a prescription to the patient’s pharmacy. Many thanks to Dr. Broge!!!- PEDS

Special Events

http://www.facebook.com/fsu.gme
The FSU Pediatric Residents had a great time promoting early childhood literacy with a week-long series of events!

The “Reading Rocks” event held recently at the Pediatrics Clinic was organized by resident physician, Dr. Tricia Pinto. Many books that had been collected throughout the Hospital were donated to Loaves and Fishes. The Blue Wahoo Mascot (Kazoo) was also present and read to children in the clinic. This event was sponsored by the American Academy of Pediatrics to raise awareness of childhood literacy.