Family Medicine Physicians
We are delighted to welcome these first-year residents to the program:

Amanda Danley, M.D.
Kristen Dimas, M.D.
Clay Duval, M.D.
Elizabeth Duval, M.D.
Charles Fleischer, M.D.
Kenneth O’Dell, M.D.

--- AT DERMATOLOGY ASSOCIATES OF TALLAHASSEE ---

New Micrographic Surgery & Dermatologic Oncology Fellow

Dr. Matthew Hoffmann completed his undergraduate degree from Louisiana Tech University in biology. He received his M.D. from Louisiana State University Health Sciences Center in Shreveport in 2012, also receiving the Ronald B. George Scholars in Medicine recognition. Upon graduation, he completed a preliminary year in Internal Medicine before completing his residency in Dermatology at LSU Health in New Orleans.

Dr. Matthew Hoffmann
PGY-5

Graduating Fellow
Congratulations to Micrographic Surgery and Dermatologic Oncology Fellow Dr. Conor Dolehide on graduation. From left: Dr. Green, faculty; Mrs. Jessica Dolehide and Teagan; Dr. Dolehide; Dr. Dolson, faculty; Program Director Dr. Armand Cognetta; Dr. Richardson, faculty and Dr. Joan Meek, DIO. Dr. Dolehide will be working in Sarasota at Arsenault Dermatology, and plans to apply for dermatopathology fellowships. (More about the baby, pg. 6)
Welcome, PGY-1 internal medicine residents:

Welcome to Our Inaugural Classes of General Surgery Residents

General Surgery PGY-1 resident Dr. Silvana Rolong performing a biopsy and stitches with attending physician Program Director Dr. Wade Douglas at Tallahassee Memorial HealthCare.

*Preliminary Resident
The College of Medicine held its first all-resident orientation in Tallahassee in late June. Residents from Internal Medicine and General Surgery located at Tallahassee Memorial HealthCare, Family Medicine at Lee Memorial Health System in Fort Myers, and Dermatology from Dermatology Associates of Tallahassee came together for a productive day of activities.

The agenda included:

- **GME at FSU: Expectations, Professionalism and Opportunities; and Training the Resident to be a Teacher** - Joan Meek, M.D., associate dean, GME / DIO
- **Tidbits of Information** by IT and library staff
- **Inspiring Team-Based Health Care with Patient Stories** - Xan Nowakowski, Ph.D., M.P.H., research faculty
- **FSU Research** - Myra Hurt, Ph.D., professor and senior associate dean for research and graduate programs
- **Introduction to Risk Management** - Chuck Portera, MS-RMI, LHRM, CPHRM
- **Resident Wellness** - Amaryllis Sanchez Wohlever, M.D., family medicine physician
- **Clinical Skills Stations**, Deb Danforth, M.S., ARNP, FAANP, associate professor, Charlotte E. Maguire, M.D. and TMH Clinical Skills and Simulation Center; and program directors
- **Personal Impact of Medical Errors**, Wilhelmine Wiese-Rometsch, M.D., founding program director, Internal Medicine Residency Program at Sarasota Memorial

**Family Medicine Residents Drs. Kristen Dimas and Clay Duval** receiving OB orientation - Fort Myers

**Dermatology Fellow Dr. Matthew Hoffmann** (right) looking at slide.

**Internal Medicine and General Surgery Residents enjoyed a team-building activity at bowling alley in Tallahassee.**
In this newsletter, we are pleased to recognize the new residents that have started training within the FSU College of Medicine (COM) sponsored residencies this academic year. We are excited about the number of graduates of the COM who are training in FSU sponsored residency programs. It is also gratifying that both the General Surgery (Tallahassee Memorial HealthCare) and the Dermatology (Dermatology Associates of Tallahassee) Residency Programs began training their first residents after years of planning. See pg. 3 for more information about our all-resident orientation agenda.

The Family Medicine Residency Program at Lee Memorial underwent a site visit on August 2. Dr. Goforth, the faculty, and the residents were well prepared for this visit. The Family Medicine Review Committee of the Accreditation Council for Graduate Medical Education (ACGME) meets October 10-11, 2016, so we await their determination. We are hopeful that the program will receive continued accreditation, after being in initial accreditation since the program was first accredited in 2013. In addition, the program anticipates requesting an increase in the complement of residents from six to eight per year. We are especially proud that all program graduates have passed their certification boards.

The Electronic Residency Application Service (ERAS) opened on Sept. 15. All of our programs have record numbers of applicants thus far. The Internal Medicine Program at Sarasota Memorial, accredited in 2016, will be recruiting their initial cohort of PGY-1 residents, with 13 anticipated matching. Planning continues for the IM Residency Clinic at Newtown in Sarasota. Drs. Wiese-Rometsch, Program Director, and Karen Hamad, Associate Program Director, anticipate interviewing about 150 candidates. Mrs. Renee Hamad hosted a luncheon in Sarasota on September 22 to engage community leaders in the program’s “Adopt-a-Resident” program to provide social, emotional and financial support for residents during the upcoming years.

Dr. Wilhelmine Wiese-Rometsch and I were selected to present, Utilizing Mega Planning Theory in the Development of New Graduate Medical Education (GME) Programs: A CLER Vision during the ACGME Annual Educational Conference on March 11. Roger Kaufman’s “Mega Thinking and Planning” begins with the premise of using one’s organization as a primary vehicle for adding value to society. Kaufman’s model requires that organizations consider these five elements in strategic planning: 1) societal impact 2) outputs 3) product 4) processes and 5) inputs. The session will discuss alignment of FSU’s mission and vision with that of Sarasota Memorial Hospital, the Sarasota community and society’s need for primary care physicians. We look forward to sharing these principles with the attendees and guiding participants in applying these principles in their own settings to develop programs that add value to their communities.

Our GME program directors and coordinators will meet on Sept. 29 in conjunction with the COM Fall Clerkship Director Meeting. Dr. Gary Goforth will present a session demonstrating features of the New Innovations residency software management system, and I will discuss the annual program evaluation and the annual institutional review. Program directors and coordinators will share their own “tips of the trade” with one another. The program directors will also meet with the specialty specific education directors and clerkship directors.

Our 2015-2016 FSU COM annual institutional review executive summary will be presented to the FSU Board of Trustees and Academic Affairs Committees in October 2016.

Additionally, Mrs. Donohoe will be presenting in October at the national New Innovations Residency Software Conference for Best Practices for GME Administrators.

Congratulations to Family Medicine Associate Program Director Dr. Alfred Gitu for being accepted into the prestigious and highly competitive National Institute for Program Director Development (NIPDD) for the 2016-17 year. Many academic family physicians apply for this superb fellowship program, which prepares current and future program directors. Dr. Gitu is a superb candidate for this event.

Dr. Joan Y. Meek

GME Program Manager Connie Donohoe, M.P.H., (left) and Internal Medicine Program Coordinator (TMH) Inez Hudlow recently attended the Advancing Residency Program Coordinator Boot Camp held in Boston and sponsored by HCPRo. The intense two-day event covered subject matter including mentoring, faculty development, scholarly activity, professionalism and feedback.

Dr. Gitu is a superb candidate for Rent and future program directors.
The PLAID Journal is an online, open-access, peer-reviewed, interdisciplinary journal that promotes research and perspectives encouraging dialogue between clinicians, researchers, and people living with diabetes. PLAID is dedicated to removing obstacles that impede better living with diabetes.

PLAID is published twice a year by the Charlotte Edwards Maguire Medical Library and the Florida State University College of Medicine. We are accepting submissions now for the Spring 2017 issue. To submit your work as an author or learn more about becoming a peer reviewer, visit us at www.theplaidjournal.com.

Share Your Diabetes Research on World Diabetes Day

Mark your calendars for Nov. 14 as The PLAID Journal and the Charlotte Edwards Maguire Medical Library celebrate World Diabetes Day in the College of Medicine atrium. A poster session and panel discussion on Living with Diabetes will take place from 11 a.m. to 1 p.m. Posters will be on display all day in the atrium. Interested in submitting a research poster? Contact us today at editor@theplaidjournal.com.

Congratulations to Internal Medicine Residency Program Clinical Director Dr. Ingrid Jones-Ince (TMH). She was recently invited to join the APDIM Diversity & Inclusion Committee, part of the Association of Program Directors in Internal Medicine. The committee is charged with developing strategies and tools for IM departments to build diversity programs and self-assess diversity issues; developing data sets on the representation of women and underrepresented minorities in departments of internal medicine; and administering the AAIM Diversity Award.

M-4 Michael Baratta pictured with his fiancée, Lauren, at the Florida Chapter of the American College of Physicians Annual Scientific Meeting in Key Largo on Sept. 10. Michael presented a poster on Sweet Syndrome - A Hint of Something Much More Bitter. Internal Medicine Program Director and Associate Program Director at Sarasota, Drs. Wiese-Rometsch and Hamad, were co-authors.
The First Dermatology Anatomy Dissection

“We received a warm welcome at the College of Medicine and Dean Fogarty was there to greet us. The anatomy staff was excellent and welcomed us to come back yearly. Everyone was excited and a great learning experience ensued. Kudos to Dr. McKinney and the anatomy staff at FSU.” -- Dr. George Cohen, program director, dermatology residency

In late July, the FSU College of Medicine Dermatology Residency Program at Dermatology Associates of Tallahassee hosted its first meet and greet. The event provided a way to welcome residents Drs. Christopher Wolfe and Tarek Shaath into the dermatology community. It was attended by other dermatology and plastic surgery clinics from Tallahassee and surrounding areas.

Welcome, Inaugural Class of Dermatology Residents

Dr. Cohen (left)

New Family

Congratulations to Dr. and Mrs. Conor Dolehide on the birth of Teagan Eileen on May 28. She weighed 7.5 pounds and was 21.5 inches long.
I’ll never forget the calluses on his hands. At age 12, Chikumba was more of a man than most men will ever be. He had been welding since the age of 9 to earn enough money to buy tomatoes for his six younger brothers and sisters to eat their fill, and hopefully enough for them to sell on the street if there were any leftover. He and his siblings were orphans, living in Lusaka, Zambia in the aftermath of the AIDS epidemic that had left their beloved country with one of the lowest life expectancies of any nation at the time, 38 years.

When my wife and I left Africa that summer and returned to the United States, my heart burned with idealism and compassion. It was seared with anger at the injustices I had seen and sorrow for the pain I had witnessed. I was determined to become a physician to do my part in putting a stop to cycles of disease, suffering and death in families.

One of the things I promised myself was that no matter how hard medical school got, and no matter how much I learned, I would never allow myself to become an arrogant, narcissistic, desensitized or cynical physician. I knew that the fissured calluses that plagued Chikumba’s hands would never form upon mine in my chosen profession. What I feared most, however, was that over the course of almost a decade of medical training, such calluses would form upon my heart. That I would no longer feel the compassion I once felt. That concerns about the size of the census, the busyness of my schedule and the unending clerical and billing minutia would drown out the very thing that drove me to medicine in the first place - to provide humble, compassionate, holistic patient-centered care.

I knew that in order to become the physician I wanted to become, I would have to surround myself with peers and mentors who had already walked that path. And I can say without reservation that here at the FSU family medicine residency program, I’ve found just that. I have been flabbergasted by the humility, selflessness, compassion and hopefulness of the physicians with whom I have the pleasure of working and learning. I have been inspired that so many men and women, from so many backgrounds, are united in this place to pursue a common and noble goal - to promote health for those in our community at every stage of this journey called life. The only word that does this team justice is “family” - for that is what we are becoming more and more each day.

A day in the life of this family medicine resident has taught me that if we as healthcare providers lay aside every weight that hinders us, and instead run this race together with perseverance, there is little that will be able to deter us. Walking alone, this journey may callous us and wear us down - but if we run it together we will make it to the finish line. For so long we’ve been taught that the best way to serve our communities is by using the art of medicine to serve the institution of family. What I now see is that we can only reach the apex of compassionate, competent care by using the art of a family to serve the institution of medicine.

Kudos to the Family Medicine Workforce in Fort Myers, Florida

Special thanks to Ashley Bennett, Katelyn Caldwell, and Jerry Kirk for organizing a great Employee Appreciation Luncheon on Wednesday, Sept. 21. The decorations, food, and program were first-class and appreciated by all. Thanks for being such great members of our team.
Dermatology Residency Hosts First Grand Rounds

On Sept. 22, the FSU College of Medicine Dermatology Residency Program at Dermatology Associates of Tallahassee hosted the first session of a Grand Rounds Series. Local physicians, faculty, residents, students and staff were invited to attend. Goals included:

Practice Gaps -
There is an overall gap between patients’ dermatologic needs and physicians’ ability to accurately diagnose and treat skin conditions. Due to this gap, patients may need multiple visits and/or a trial and error approach to treatment before a dermatologic referral is placed. The Dermatology Grand Round Series is designed to eliminate the aforementioned gaps.

Learning Objectives -
- Recognizing the features of common skin diseases and their unique presentation in diverse patient populations: Dermatology in Skin of Color was presented.
- Recognizing unusual skin conditions that should be referred to dermatology: unique patients were presented and discussed.
- Recognizing cutaneous manifestations of systemic diseases: patients with skin manifestations of their underlying systemic conditions were presented and discussed at the forum.

Dr. Stephen Richardson, faculty; Dr. George Cohen, program director; and Dr. Bob Soni, faculty, were pleased with the event.

Following live patient viewings in the simulation area, detailed case brochures were handed out to participants and group discussion was led by residents in the auditorium. Then Dr. Cohen presented on Skin Disease in Afro-Americans.
Congratulations faculty on recent scholarship effort -


Regional Campus Visits - Program Director Dr. Wiese-Rometsch visited the Sarasota, Fort Pierce and Daytona Beach Regional Medical Campuses to present Adding Meaningful Lines to Your Vitae. This presentation compels students to take additional steps in an effort to improve their academic vitae (i.e., scholarship, leadership) on their path to residency. The medical students were enthusiastic and the presentations were well received.

Hospital Day - Lake Erie College of Osteopathic Medicine, Aug. 29, Sarasota - Coordinator Mrs. Katie Axiotis attended with Dr. Joel Baker, Sarasota Memorial hospitalist and FSU faculty.

The Residency Suite - at Sarasota Memorial Health System is under construction. Move-in is expected to be the week of Sept. 26. The program is looking forward to having a central location for the Internal Medicine Residency Program.

Learning About Residents - Dr. Karen Hamad’s mother, FSU College of Medicine board member and Sarasota community supporter, Renee Hamad, sponsored “Adopt-A-Resident Luncheon.” The purpose was to raise awareness and gather support for our new program. The event was held on Sept. 22 at Michael’s On East in Sarasota.

The newly formed Internal Medicine Interest Group met this past August in Sarasota. In attendance were six Year 3 students, two Year 4 students, and four faculty physicians. Dean Bruce Berg of the Sarasota Regional Medical Campus; Dr. Wilhelmine Wiese-Rometsch, program director; Dr. Karen Hamad, associate program director; Dr. Joelle Vlahakis and Dr. Ken Hurwitz attended. Students and faculty discussed interesting cases they’d recently encountered. Examples of abstracts and posters were provided to all students.