On behalf of the North and Central Florida Geriatrics Workforce Enhancement Partnership (NCF-GWEP), I want to welcome readers to this very first edition of our newsletter. I feel honored to be a part of the NCF-GWEP leadership team, having only recently moved to Florida to take on my new role as Chair of the Department of Geriatrics at the Florida State University College of Medicine (FSU COM). From my previous role as Director of the Fingerlakes Geriatric Education Center in upstate New York, I know full well the challenges inherent in implementing multiple educational initiatives in parallel while also assuring a robust evaluation of outcomes.

Although the NCF-GWEP is less than a year old, our accomplishments to date have been numerous and extremely rewarding. I believe that our success is a reflection of phenomenal commitment and leadership from both our community and academic partners. I for one am proud to be a part of the NCF-GWEP which has projects that span more than half the state of Florida and which touch an array of health professions, students, and care providers. In this issue we highlight 3 of our 6 projects with a focus on overarching goals and project partners. We also showcase our project coordinator Nicolette Castagna, as well as members of the NCF-GWEP Steering Committee.

The NCF-GWEP is looking forward to the rest of 2016 as each of its projects evolves and matures. We also look forward to continued collaboration with our neighbor to the south, the University of South Florida’s (USF) Geriatric Workforce Development Program, as well as other programs around the country that might identify potential synergies.
Nicolette Castagna brought on as Grant Coordinator

Nicolette joined the FSU College of Medicine Department of Geriatrics team in October of 2015 as the coordinator for the NCF-GWEP activities. She has lived in Tallahassee for almost 10 years after moving here for college from Pensacola, FL. Prior to her current position, she served as a legislative analyst for the FL House of Representatives Health and Human Services Committee. She has other previous work experience coordinating Florida Department of Health community health programs at rural County Health Departments. Her true passion for working to improve quality of care for older adults started when she held a part-time position in college as an activities coordinator at Westminster Oaks Health Center.

NCF-GWEP Steering Committee Brings Interprofessional Perspective

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
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<tbody>
<tr>
<td>Lisa Granville, MD</td>
<td>Faculty and Associate Chair, FSU COM Department of Geriatrics</td>
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<tr>
<td>Eileen Cormier, PhD, RN</td>
<td>Faculty, FSU College of Nursing</td>
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<tr>
<td>James Whyte, ND, PhD, ARNP, FNP, PNP, ACNP</td>
<td>Faculty, FSU College of Nursing</td>
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<tr>
<td>La Tonya Noel, PhD, MSW</td>
<td>Faculty, FSU College of Social Work</td>
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<tr>
<td>Jean Munn, PhD</td>
<td>Faculty, FSU College of Social Work</td>
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<tr>
<td>Elena Reyes, PhD</td>
<td>Faculty and Regional Director, Southwest Florida FSU COM</td>
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<td>Debbie Moroney, ACSW</td>
<td>CEO, Alzheimer’s Project</td>
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<tr>
<td>Garry Hennis</td>
<td>COO, Westminster Communities of Florida</td>
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<tr>
<td>Rita D’Aoust, PhD, ANP-BC, CNE, FAANP, FNAP</td>
<td>Associate Dean for Academic Affairs and Director for Interprofessional Initiatives, USF College of Nursing</td>
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The Steering Committee members represent key FSU faculty and community and statewide partners, their role is to:

- Ensure that educational material emanating from all projects represents a well-integrated interdisciplinary/interprofessional perspective;
- Assist each project in both developing interdisciplinary/interprofessional materials and/or reviewing existing materials for content;
- Interface directly with the project leads to ensure that the perspectives and needs of all community partners are recognized and addressed; and
- Identify opportunities for synergy with the USF Geriatric Workforce Development Program.
Overview of the Six NCF-GWEP Projects

The NCF-GWEP is anchored by the Department of Geriatrics at the FSU COM in concert with the FSU Colleges of Nursing and Social Work, affiliated university-based primary care residency programs (Tallahassee Memorial HealthCare and Lee Memorial Health System, Fort Myers), nonaffiliated primary care residency programs (Halifax Hospital Medical Center, Daytona Beach and Florida Hospital, Orlando), and key community partners that include: Health Care Network (HCN) of Southwest Florida (community-based primary care health system); Isabel Collier Read Medical Campus, Immokalee Florida (community-based primary care health system); Westminster Communities of Florida (community education collaborator); and Alzheimer’s Project, Inc. of Tallahassee (community education collaborator).
Overview of the Six NCF-GWEP Projects

The NCF-GWEP is a collaborative partnership among Florida State University, community-based primary care and community-based education organizations. Six innovative projects provide the framework for the grant’s activities and allow for the creation of new service delivery models in addition to novel opportunities for interprofessional and interdisciplinary training, and patient and caregiver education.

The Six Projects

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<td>Transforming Rural and Underserved Care Environments</td>
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In this issue we will highlight three of the six NCF-GWEP projects. Please read on for a more in depth description of project specific goals and identification of project team members and their affiliated organizations.
Primary Care Consortium

What Are Our Goals and Objectives?

- Develop providers who address the health needs of older adults, by providing up to three years of longitudinal training to Family Medicine (FM) and Internal Medicine (IM) residents.
- Strengthen geriatric components of clinical training environments by developing scholarly activities and quality improvement projects focused on integrating best practices into everyday clinical care.

Who Is Part of the Project Team?

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<thead>
<tr>
<th>Location</th>
<th>Facility Name</th>
<th>Role and Details</th>
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<tbody>
<tr>
<td>Tallahassee, FL</td>
<td>Tallahassee Memorial HealthCare- IM</td>
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<td></td>
<td>Jonathan Appelbaum, MD- Director of Geriatrics Education for FSU IM Residency</td>
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<td>Greg Todd, MD- Program Director of the FSU IM Residency</td>
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<td>Raymond Shashaty, MD- Clerkship Faculty for FSU IM Residency</td>
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<td></td>
<td>Tallahassee, FL</td>
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<tr>
<td>Orlando, FL</td>
<td>Florida Hospital- FM and IM</td>
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<td></td>
<td>Ariel Cole, MD- Director of Geriatrics Education for FM Residency</td>
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<tr>
<td>Daytona Beach, FL</td>
<td>Halifax Hospital- IM</td>
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<td></td>
<td>Neil Oslos, MD- Director of Geriatrics Education for FM Residency</td>
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<tr>
<td>Fort Myers, FL</td>
<td>Lee Memorial Health System- FM</td>
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<td></td>
<td>Gary Goforth, MD- Director of FSU FM Residency</td>
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<td></td>
<td>Brian Selius, DO- Asst. Professor for FSU FM Residency</td>
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<td></td>
<td>Fort Myers, FL</td>
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<tr>
<td>Tallahassee, FL</td>
<td>FSU COM</td>
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<tr>
<td></td>
<td>Debra Danforth, ARNP- Associate Professor and Director of Clinical Learning Center</td>
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FSU COM Project Lead
Alice Pomidor, MD
Professor, Department of Geriatrics
Overview of Three NCF-GWEP Projects

Powerful Tools for Caregivers

What Are Our Goals and Objectives?

- To instill caregivers with the knowledge and skills to be engaged partners in health care teams, advocate for personal and care recipient needs, and improve health outcomes and quality of life, by delivering nationally recognized, Powerful Tools for Caregivers, six week curriculum.

- To create a pool of certified trainers across Florida to provide ongoing, sustainable quality delivery of the curriculum for caregivers.

Who Is Part of the Project Team?

Westminster Communities of Florida—A statewide faith based, nonprofit organization dedicated to providing quality residential and health care services for older adults.

Sandra Knoble- Director of Quality Initiatives and Lifelong Learning Specialist
Locations Across the state of FL, see map below

Alzheimer’s Project- A local nonprofit organization dedicated to providing relief to the caregivers of persons suffering from Alzheimer’s or other memory impairments.

Debbie Moroney, ACSW- CEO
Tallahassee, FL

FSU School of Social Work
Katrina Boone, MSW- Director of Field Education
Tallahassee, FL

FSU COM Project Lead
Lisa Granville, MD

Co- Project Lead
Debbie Moroney, ACSW

Powerful Tools for Caregivers Service Area and Site Locations

Map showing service areas and site locations across Florida.
Overview of Three NCF-GWEP Projects

Senior Learning Project

**What Are Our Goals and Objectives?**

- To increase the number of students capable of addressing health information needs of older adults, by developing and evaluating educational materials targeting older adults’ self-identified needs.

- To provide older adults with the knowledge and skills to be engaged partners in health care teams, by having interdisciplinary student collaborators create informative self-activating educational programs that will be delivered to older adult audiences by medical students.

**Who Is Part of the Project Team?**

**FSU COM**

John Agens, MD– Associate Professor and Education Director for Required 4th Year Medical Student Geriatric Clerkship
Tallahassee, FL

**Westminster Communities of Florida**

Sandra Knoble– Director of Quality Initiatives and Lifelong Learning Specialist
Locations Across the state of FL, see map below

**FSU School of Social Work**

La Tonya Noel, PhD– Associate Professor
Tallahassee, FL

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**Senior Learning Project Service Area and Site Locations**

FSU College of Medicine Regional Campuses

Westminster Communities of Florida
Roger Stevens, CEO
Gary Henry, COO
Marnie Greene, Director of Quality Initiatives
Mike Hey, Regional Vice President of Operations
Jim Polski, Regional Vice President of Operations
Janet Herron, Vice President of Mission Preservation

Project Oversight: Lisa Granville
Project Leads: Lisa Granville, La Tonya Noel
Project Staff: Nicolette Castagna

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(850) 645-8440
Nicolette.Castagna@med.fsu.edu
What is Coming Up in the Next Issue

- Introduction of the final three projects
- NCF-GWEP Evaluation Team highlight
- Information on latest grant products

If you have any questions about the NCF-GWEP please feel free to contact Nicolette.Castagna@med.fsu.edu. We look forward to hearing from you!