

## Does your data set include...

- Any parts of people's **NAMES**
- Any **geographic subdivisions** smaller than a state – no street address, city, county or ZIP code\*
- Any elements of **dates** (except year)\*\*
- Any **telephone** numbers
- Any vehicle identifiers and serial numbers, including **license plate numbers**
- Any fax numbers
- Any device identifiers and serial numbers
- Any **email** addresses
- Any web Universal Resource Locators (**URLs**)
- Any social security numbers (**SSN**)
- Any Internet Protocol (**IP**) addresses
- Any **medical record** numbers
- Any **biometric** identifiers, including finger and voice prints
- Any health plan beneficiary **numbers**
- Any full-face **photographs** and any identifiable images
- Any **account** numbers
- Any other **unique identifying** number, characteristic, or code, except a re-identifier code
- Any certificate/license numbers

A single “Yes” to any of the above means  
that your data is **not de-identified**  
according to FSU and HHS

\* except for the initial three digits of the ZIP code if, according to the current publicly available data from the Bureau of the Census:  
(1) The geographic unit formed by combining all ZIP codes with the same three initial digits contains more than 20,000 people; and  
(2) The initial three digits of a ZIP code for all such geographic units containing 20,000 or fewer people is changed to 000

\*\* for dates that are directly related to an individual including birth date, admission date, discharge date, death date, and all ages over 89 and all elements of dates (including year) indicative of such age, except that such ages and elements may be aggregated into a single category of age 90 or older