



## Salary Analysis Request

<b>Position #:</b>		<b>Job ID#:</b>	
<b>Applicant Name:</b>		<b>Requested Salary:</b>	
<b>Explanation of this requested salary:</b>			

**Technical Skills: Please rate the applicant's current Technical Skill level according to the scale below:**

	1. <u>Basic Low</u> - Potential ability to execute the simplest assignments of the job requirements with some proficiency.
	2. <u>Basic High</u> - Ability to execute fundamental assignments of the job requirements with proficiency.
	3. <u>Intermediate Low</u> - Ability to execute many aspects of the job requirements with full proficiency.
	4. <u>Intermediate High</u> - Ability to execute most aspects of the job requirements with full proficiency.
	5. <u>Median</u> : Ability to execute all aspects of the job requirements with full proficiency.
	6. <u>Advanced Low</u> - Ability to execute all aspects of the job requirements with full proficiency and developing expertise.
	7. <u>Advanced High</u> - Ability to execute all aspects of the job requirements with full proficiency and developed expertise.
	8. <u>Expert</u> - Ability to execute all aspects of the job requirements with full proficiency and expertise while serving as a role model or coach for others.

**Explanation for this rating:**

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**Supervisor Skills \*IF APPLICABLE** If this position is in a supervisory role, please rate the applicant's Supervisory Skill level according to the scale below:

	<b>1. Basic</b> - Ability to execute some of the supervisory requirements of the position at an entry level.
	<b>2. Intermediate</b> - Ability to execute most aspects of the supervisory requirements of this position with proficiency.
	<b>3. Median</b> - Ability to execute all aspects of the supervisory requirements of this position with full proficiency.
	<b>4. Advanced</b> - Documented experience in the execution of all aspects of the supervisory requirements of this position with full proficiency and developed expertise.
	<b>5. Expert</b> - Documented experience in the execution of all aspects of the supervisory requirements of this position with full proficiency and developed expertise; Serves as a coach for others.

**Explanation for this rating:**