## Resident/Fellow: Salary and Benefits

Approved by GMEC, 11.20.25 AY 2026-2027

Effective July 1, 2026

## **SALARY SCALE**

PGY1	\$67,166	PGY4	\$76,499
PGY2	\$69,851	PGY5	\$80,182
PGY3	\$72,729	PGY6	\$82,739

## **BENEFITS**

<ul> <li>Healthcare (Medical, Dental, Vision)</li> <li>Professional Liability (Malpractice)</li> <li>Accidental and Life Insurance</li> <li>403B or 401K Plan</li> <li>Paid Time Off (PTO)</li> <li>Educational Event Time Off</li> <li>Educational Allowance</li> <li>Lab Coats</li> </ul>	Offered to all hospital – based Residents/Fellows. Please contact your program for specific details as they may vary by hospital partners. All salary and benefits are subject to change.	
• Meal Allowance	Offered by all hospital-based programs. Please contact your program for specific details as they may vary by hospital partners. All salary and benefits are subject to change.	
• Employee Assistance Program (EAP)	<ul> <li>Available 24/7 via Third – Party Vendor</li> <li>Please contact your program for specific details as they may vary by hospital partners. All salary and benefits are subject to change.</li> </ul>	
<ul> <li>Housing Allowance</li> <li>Relocation</li> <li>Commencement Bonus</li> <li>Electronic Devices</li> </ul>	Please contact your program for specific details as they may vary by hospital partners. All salary and benefits are subject to change.	
<ul><li> USMLE Step 3 Registration</li><li> Medical Training License</li></ul>	Offered to all Residents. Please contact your program for specific details as they may vary by hospital partners. All salary and benefits is subject to change.	

**NOTE:** Other specific benefits may be offered by your residency/fellowship program and associated healthcare partner.

