

LORRI L. PILKINGTON, RN, BSN

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PROFILE

- Licensed medical professional with over 20 years of experience in clinical, administrative, and educational settings demonstrating the expertise to assess needs, develop staff competencies, align resources with the organizational vision, manage shifting priorities, and lead change to introduce new programs, technologies and clinical practices

EDUCATION

FLORIDA STATE UNIVERSITY, Tallahassee, Florida

BACHELOR of SCIENCE in **Nursing**, 1992

BACHELOR of SCIENCE in **Nutrition & Food Science**, 1989

LICENSES, CERTIFICATIONS, & SPECIALIZED TRAINING

- Registered Nurse, State of Florida
- Operating Room Technologist
- Advanced Cardiovascular Life Support
- Basic Life Support

CAREER PROGRESSION

Coordinator of Health & Nursing Services

LEON COUNTY SCHOOL BOARD, Tallahassee, Florida, 2002 — present

- Identify unmet needs, develop effective solutions, and implement plans to enhance programming and continuously improve the scope and quality of health-related information and services throughout a public school system with 43 standard schools and seven district-wide schools (K — 12), 33,000± students, and 2,000+ employees
- Developed and implemented the **School Health Assistance Program**, administering a \$900,000 annual budget to place SHA's in all schools to treat injuries, care for acute/chronic conditions, & promote awareness of wellness
- Created documentation based on best practices and in compliance with state/federal requirements, e.g.:
 - Revision of **Health Services Manual**, providing medical staff with an A-Z guide covering all contingencies
 - Wrote a prototype **Crisis Management Plan** to meet Homeland Security guidelines, detailing special foods, medication, and equipment needed to care for medically-needy students over a 72-hour period
 - Developed an **Emergency Action Plan** to care for medically-needy, mainstreamed students
- Recruited, screened, hired, and placed 40 School Health Aides (licensed and unlicensed), as well as two Registered Nurses who are responsible for monitoring and evaluating their performance
 - Designed and delivered a one-week training program, enhancing the classroom learning with presentations by subject experts and competency testing to assure compliance with state law
 - Partnered with the **TMH Diabetes Center** and an endocrinologist to create a staff training program for implementation in the 2004–2005 school year on the latest management in diabetes treatment, including carbohydrate counting, insulin ratios, and controls to decrease long-term diabetes effects
- Enhanced access to health programs and services available to students, faculty, and staff:
 - Led nurses in the annual immunization drive, launching a multimedia campaign aimed at parents and initiating enforcement controls that improved immunization rates by 35%+ within two years
 - Assisted in writing of a grant proposal to the **Carol M. White Physical Education Program** to help combat the rising epidemic of childhood obesity with programs stressing prevention and wellness education aligning with sunshine state standards
 - Significantly improved technological resources by upgrading computer equipment and selecting software to place all clinics online and move toward achieving a 100% paperless environment
 - Enhanced employee access to healthcare services and information in order to reduce lost time
- Serve as **Safe & Drug Free Schools Coordinator**, administering a \$200,000 grant to provide preventive education on issues involving alcohol, tobacco, and illegal/dangerous substances
 - Selected “proven” curriculum; work with the **Safe & Drug Free School Office, Office of Drug Control**, and related community organizations on implementation, monitoring, and evaluation
 - Secured a \$50,000 grant to provide enhanced training to teachers on smoking prevention
- Collect, organize, and evaluate operating data to maintain accountability and provide valid administrative reports for purposes of planning and funding, as well as assessing progress toward state five year goals:
 - Work with related agencies and community organizations in writing grants to retain and expand funding
 - Collaborate with the **Leon County Health Department** on developing the annual health services plan, report, and budget for approval by the **Florida Department of Health**
 - Monitor daily activity to document and incidents of services provided, isolate recurring issues involving illness/injury, identify causes, and develop strategies to mitigate problem situations
 - Submit information with the potential to reduce risk, decrease liability, increase instructional and learning time, and improve FCAT scores for inclusion in the **School Improvement Plan**

Continued

Adjunct Faculty

SCHOOL OF NURSING, TALLAHASSEE COMMUNITY COLLEGE, Tallahassee, Florida, 2001 — 2002

- Implemented classroom and laboratory curriculum teaching a course in **Fundamentals of Nursing**, which was designed to build technical nursing skills and knowledge of theories of patient care
- Coordinated student clinical experiences, working closely with hospital nursing staff to ensure full compliance with the facility's standards of patient care while guiding the development of students

Registered Nurse

TALLAHASSEE SINGLE DAY SURGERY CENTER, Tallahassee, Florida, 1998 — 2002

- Provided nursing care in all areas of outpatient surgery, which included serving as a **Charge Nurse, Peri-Operative Nurse, Operating Room Charge Nurse, and Registered Nurse**
- Served as the designated resource person for information on national and state regulatory standards, and prepared the Operating Room suite for highly successful accreditation and regulatory audits, *i.e.*:
 - 94% rating in the 2000 JCAHO Survey
 - 99% rating in the 1999 AHCA Survey
- Created **Policies & Procedures Manual** for the **Sterile Processing Department**, a step-by-step guide, enabling the facility to function efficiently and meet standards while utilizing staff schedules that rotate daily
- Evaluated, modified, and oversaw the center's new employee orientation program for OR staff
- Developed and delivered ongoing staff training to enhance knowledge of surgical systems and equipment
- Initiated and implemented suggestions to enhance productivity, accountability, services, and profitability, *i.e.*:
 - Conducted ongoing analyses of policies and procedures to continuously improve clinical areas
 - Designed a process to capture more information in less time by revamping operating room records system
 - Prepared an all-inclusive instrument inventory list with detailed data that streamlined the reorder process
 - Enabled physicians to rapidly become proficient in utilizing complex fiber optic equipment to diagnose neonatal patients by creating a self-guided, color-coded instruction system
 - Produced efficiencies for staff and patients in revising procedures for pre-operative visits

Registered Nurse (1992 — 1998)

Certified Operating Room Technologist (1981 — 1992)

TALLAHASSEE MEMORIAL HOSPITAL (TMH), Tallahassee, Florida, 1981 — 1998

- Served the hospital and its patients as a **Registered Nurse** and as the **Clinical Coordinator** for the **Maxillofacial, ENT, and Plastics & Reconstructive Surgery Departments**
- Assisted medical professionals and surgeons as a **Certified Operating Room Technologist** in cardiovascular, orthopedic, neurological, and plastic surgery procedures
- Monitored operating room practices to ensure the maintenance of a sterile environment
- Orchestrated the relocation of highly specialized medical practices to the hospital, which provided local access to major surgeries that had been available only in large teaching hospitals, *e.g.*:
 - Set up an oral surgery specialty service; established nursing care plans and procedures for every phase from patient admission through recovery and discharge
- Evaluated equipment and supplies for purchase, monitored inventories, and initiated purchase requests to maintain adequate levels at both the surgical center and the hospital
- Coordinated new employee–senior nursing student training as a **Preceptor**, and trained OR staff in new procedures, equipment, and pharmaceuticals

PROFESSIONAL ACTIVITIES

- **School Health Advisory Committee, Chair**, 2003 — present
- **Safe & Drug Free School Advisory Committee, Member**, 2002 — present
- **Community Coalition Stepping Toward Health, Member**, 2003 — present
- **Tallahassee Wellness Council, Member**, 2004 — present
- **Town Hall Meeting on Obesity, Coordinator**, 2004
- **NASN, Member**, 2002 – present
- **FSHA, Member**, 2002- present, **Counselor**, 2004- 2006, **President –elect** 2006 -present
- **Florida School Health Association Annual Meeting, Presenter**, 2004
 - presentation **21st Century Diabetes Management**
- **Florida School Health Association Annual Meeting, Presenter**, 2005
 - LCS SHIP Implementation for BMI Screening
- **Florida School Health Association Annual Meeting, Presenter**, 2006
 - School Based BMI Screening: One School District's Response to the Pediatric Obesity Epidemic

COMMUNITY INVOLVEMENT

- **Elizabeth Cobb Middle School**

- **Parent Classroom Volunteer**, 1998 — 2003
- **Girl Scouts of America**, *Troop Leader*, 1993 — 2001
- **Tallahassee Garden Club**, *Member*, 1992 — present